



CERTIFICATE OF EMPLOYMENT

February 21, 2020

This is to certify that Mr. Jay Darren A. Tabigne was previously employed with Hexagon Chemical Corporation a member of Hexagon Group of Companies, from April 22, 2017 until September 05, 2017 as Sales Executive.

This clearance is being issued without prejudice to the payment or restitution of any loss, damage, or any accountability to the company that he may have incurred but was discovered or established only after date of clearance, including the right of the company to take any and all legal action/s for such loss, damage or accountability, to protect its interest.



Joey J. Laud
QESH/HR MANAGER