



CERTIFICATE OF COMPLETION

THIS IS TO CERTIFY THAT

ARMAND TEARMANE G. CASTRO

has completed 400 hours of on-the-job training at Soliman E.C. Septic Tank Disposal in Accounting Office from 27 MARCH 2023 to 27 JUNE 2023, as a requirement of his course,
Bachelor of Science in Accountancy at Holy Angel University.

He was able to surpass our expectations and the office commends his commitment and dedication in doing the tasks assigned to him.

Done this 27th day of June 2023 at
City of San Fernando, Pampanga.

LANE D. ESGUERRA

HR Manager

Human Resources Department